Form: TH- 05



# Periodic Review and Retention of Existing Regulations Agency Background Document

| Agency Name:        | Virginia Employment Commission                 |
|---------------------|--|
| VAC Chapter Number: | 16 VAC 5-50                                    |
| Regulation Title:   | Employer Elections to Cover Multistate Workers |
| Action Title:       | Review   |
| Date:               | June 28, 2000                                  |

This information is required pursuant to the Administrative Process Act § 9-6.14:25, Executive Order Twenty-Five (98), and Executive Order Fifty-Eight (99) which outline procedures for periodic review of regulations of agencies within the executive branch. Each existing regulation is to be reviewed at least once every three years and measured against the specific public health, safety, and welfare goals assigned by agencies during the promulgation process.

This form should be used where the agency is planning to retain an existing regulation.

#### **Summary**

Please provide a brief summary of the regulation. There is no need to state each provision; instead give a general description of the regulation and alert the reader to its subject matter and intent.

Establishes the criteria for the submission and approval of elections by employers to cover multistate workers in accordance with the Interstate Reciprocal Coverage Arrangement.

## **Basis**

Please identify the state and/or federal source of legal authority for the regulation. The discussion of this authority should include a description of its scope and the extent to which the authority is mandatory or discretionary. Where applicable, explain where the regulation exceeds the minimum requirements of the state and/or federal mandate.

Sections 60.2-111 & 623 of the Code of Virginia. This regulation was drafted to implement the legislative mandate of Section 60.2-217 of the Code of Virginia.

#### **Public Comment**

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Please summarize all public comment received as the result of the Notice of Periodic Review published in the Virginia Register and provide the agency response. Where applicable, describe critical issues or particular areas of concern in the regulation. Also please indicate if an informal advisory group was formed for purposes of assisting in the periodic review.

No public comment was received regarding this regulation. No informal advisory group was formed for purposes of assisting in the periodic review.

#### **Effectiveness**

Please provide a description of the specific and measurable goals of the regulation. Detail the effectiveness of the regulation in achieving such goals and the specific reasons the agency has determined that the regulation is essential to protect the health, safety or welfare of citizens. Please assess the regulation's impact on the institution of the family and family stability. In addition, please indicate whether the regulation is clearly written and easily understandable by the individuals and entities affected.

Provide a mechanism to allow employers to cover multistate workers as mandated by Section 60.2-217 of the Code of Virginia. This regulation establishes the criteria for the submission and approval of elections by employers to cover multistate workers in accordance with the Interstate Reciprocal Coverage Arrangement. Although this mechanism is available, it has never been used by any employer. Therefore, the effectiveness of this regulation cannot be assessed. The regulation is easily understandable and well written.

### **Alternatives**

Please describe the specific alternatives for achieving the purpose of the existing regulation that have been considered as a part of the periodic review process. This description should include an explanation of why such alternatives were rejected and this regulation reflects the least burdensome alternative available for achieving the purpose of the regulation.

No other alternatives were considered. The agency is of the opinion that the current mechanism is the least burdensome.

#### Recommendation

Please state that the agency is recommending that the regulation should stay in effect without change.

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The agency recommends that this regulation be retained in its current form with no changes.

# **Family Impact Statement**

Please provide an analysis of the regulation's impact on the institution of the family and family stability including the extent to which it: 1) strengthens or erodes the authority and rights of parents in the education, nurturing, and supervision of their children; 2) encourages or discourages economic self-sufficiency, self-pride, and the assumption of responsibility for oneself, one's spouse, and one's children and/or elderly parents; 3) strengthens or erodes the marital commitment; and 4) increases or decreases disposable family income.

This regulation has no impact on the family or family stability.